# Cities of Opportunity 7

# Results overview



Amsterdam Beijing Berlin Bogotá Chicago Dubai Hong Kong Jakarta Johannesburg Kuala Lumpur Lagos London Los Angeles Madrid **Mexico City** Milan Moscow Mumbai New York Paris Rio de Janeiro San Francisco São Paulo Seoul Shanghai Singapore Stockholm Sydney Tokyo Toronto



This Results Overview provides highlights, fundamental findings and methodology to gain a quick understanding of Cities of Opportunity 7, an analysis of 30 global or regional centers of business, finance and commerce. See www.pwc.com/cities for the full report with more extensive commentary, economic and demographic analysis, spotlights on urban resilience, taxation and public transport as well as modeling tools, interviews with leaders from business, government and universities.

#### A note on Brexit and London.

London's performance, as that of all our 30 cities, is based on a detailed assessment of data mostly from 2014 and 2015. Right now, the city remains one of the world's most cosmopolitan, and a major financial center with a rich foundation of human capital and flexible tradition to build on. Any effects of Brexit—the UK vote to exit the EU which took place after our assessment closed—would occur in a process that will evolve over time in areas like talent mobility and migration, trade, investment and regulation. In future editions, we will try to gauge the impact, if any.

## A walk in the city

Walking in a great city inspires wonder. Passing the Tower of London and crossing the bridge toward our offices on the South Bank of the Thames, you breathe the nature of a modern city. London rises over, amid, and around itself in a marvelous tangle of tradition and change, ambition, and imagination from futuristic, new skyscrapers to other walkers drawn, like you, to the city from all over the world. Other cities in the study are striking in different ways, but each reflects the great scale of modern urban challenges as well as the potential.

Complexity lies at the heart of it all. How does a city work, this system of complex systems—energy, transportation, healthcare, water and recycling, communications, technology, education, safety, governance, food supply, stores, and, ultimately, millions of people of different ages, occupations, and backgrounds? From London to Lagos, San Francisco to Shanghai, Tokyo to Toronto, city life gives us the opportunity to be the best we can be in terms of community, collaboration, and the chance to create common wellbeing. Learning more about how to develop that urban potential, and how to keep all the moving parts meshing smoothly, remains the heart of *Cities of Opportunity*.

In this seventh edition, we continue our approach of making transparent and consistent comparisons to understand urban patterns, based on data predominantly from 2014 and 2015. We've taken a step back to enrich our core research, adding 15 new variables and modifying or deleting another 12. Amsterdam, Bogotá, and Lagos also enter the study. And we focus on three issues critical to the everyday functioning and extreme challenges of urban life. These are the abilities to withstand disaster and remain resilient to natural, manmade, and disease risks; to offer effective public transit as people and jobs move further from the center of town; and to knit together a tax system that works for local needs.

In the results this year, London widens its lead from Cities of Opportunity 6 and once more performs at the top of our cities based on data before the UK's June decision to exit the EU. The city is one of the most cosmopolitan in the world, a global hub with a large, flexible economy and rich human capital to keep building its future. If Brexit has effects on London, they will play out in a process over time in areas like talent mobility, trade and regulation. Singapore, the city-state renowned for its planned development, comes in second. Toronto, a city of quiet civility, finishes third. At fourth, Paris demonstrates that one benefit of a great city can be the resilience its systems confer. In the case of the City of Light, resilience is shown as Paris scores as high as it did in 2012 after nearly a decade of European financial pressure and dark intervals of manmade terror. Four hundred years after the Dutch founded New Amsterdam, the old world city has overtaken the new as Amsterdam, entering the study in this edition, finishes in fifth place over New York in sixth. Stockholm and San Francisco, two of our smallest cities, finish seventh and

eighth, respectively. And from Asia and the Pacific, Hong Kong and Sydney round out the top 10, in that order.

Looking deeper into the relationships within our data, the study sustains our hypothesis that a city requires balanced social and economic strengths to work as a whole. Despite the fact that all our cities represent business centers, engines of the global or regional economies, the strongest relationships with overall success appear in areas like quality of living, senior wellbeing, housing, and disaster preparedness. Put differently, effectively dealing with human needs, both everyday and extraordinary ones, remains the essence of city success.

As in every edition, we speak with leaders of urban thought and action to deepen insight. *Jacob Wallenberg*, chairman of Investor AB, the Stockholm industrial holding company distinguished by its focus on long-term value and public-private collaboration, reflects on the qualities needed to attract talent and build healthy urban economies. *Carlo Ratti*, director of MIT's Senseable City Lab, defines what "smart cities" really mean. *A Tokyo transportation panel* details how a highly urbanized nation, beset by earthquakes and demographically challenged by an aging population, makes public transit work effectively, safely, and profitably. From Toronto, *Bruce McCuaig*, president and CEO of Metrolinx, discusses the challenges of keeping up with transit needs in a fast-growing city.

We speak with two front-line leaders in the fight to increase urban disaster preparedness. *Margareta Wahlström*, former special representative of the UN Secretary-General for disaster risk reduction, discusses tools to assess risk, raise awareness, and limit damage to people and property. *Henk Ovink* provides his experienced view as the Netherlands' special envoy for international water affairs. For a look at cutting-edge culture and its role in a downtown renaissance, we visit the *Brooklyn Academy of Music*. Rounding out the urban picture, *the governor of Jakarta*, *Basuki Tjahaja Purnama*, discusses the challenge of steering the burgeoning Asian megacity into a well-managed future.

At a time when cities drive world growth socially and economically, the ability to understand them is ever more important. That requires a wide range of credible and transparent data and a robust and realistic picture of city life. The goal of our report is to create that image for a few bellwether cities so lessons can be applied more broadly. We hope you benefit from the effort.

Sincerely,

Tim Rvan

US Chairman and Senior Partner PricewaterhouseCoopers LLP

# **Approach**

# We refined and enriched our data, focused on resilience, transit, and tax but held to principals of transparency, simplicity, and balance

True to our purpose—and what, after seven editions, can fairly be called our established practice—of continually updating and improving our data and enriching our methodology, Cities of Opportunity 7 is not a simple replication of Cities of Opportunity 6. There are changes not only in the details but in the broader arc of our analyses.

While our underlying approach of transparency, simplicity, consistency, and balance remains the same, Cities of Opportunity has never adhered to a fixed or inalterable process, predictable from edition to edition. We continually upgrade and enhance the research. In each edition, we try to develop the most comprehensive quantitative view of urban reality that we can in order to shed further light on the tools needed, and the directions to be taken, to support and sustain urban development.

In this year's edition, we bolstered both the depth and breadth of our core data variables (with details on refinements presented in the 10 indicator discussions). Separately, we also incorporated several new perspectives on our cities. These include a look at their economic and demographic profiles, as well as correlation analyses within the data to see which qualities are the strongest markers of overall urban success.

We took a step back in a few areas of the core data, which predominantly reflects 2014 and 2015 performance, to home in on particular issues of urban importance: disaster preparedness, taxation, and metropolitan transit. In the first two cases, we added data variables to create a more complete view, and we discuss the findings as a subtext of the main results. In the last instance, we gathered intracity mobility data into one grouping to develop a street-level picture.

Urban resilience is an area that today demands critical attention across a wide front. Our variables begin with exposure to the wind, water, and earthquakes of natural disaster, measured by economic and human effect rather than the likelihood of occurrence, as we've done in the past. We add a separate measure of the risk of manmade threats and pandemics (including cyber attack, market crash, nuclear accident, oil price shock, sovereign default, terrorism, power outage, human pandemic, and plant pandemic). Then, with the help of PwC's actuarial and forensics practice members who also developed our natural disaster exposure variable, we factor in each city's natural disaster preparedness,

accounting for active strategies and their implementation, and the robustness of municipal systems such as transport and health. All in all, we now present a fuller view of risk and preparedness than in past years.

- The tax picture builds from the corporate total tax rate included in previous reports. This time, we also engaged the PwC team that collaborates with the World Bank Group to produce the *Paying Taxes* report. It added personal tax and tax efficiency to our evaluation in order to reflect the tax assessment on citizens and provide a broad sense of wider systems and process effectiveness.
- To better reflect the reality of public transport, we realigned and refined our mix of data to complement our perspective on system engineering and efficiency. We moved two variables, traffic congestion and ease of commute, to the transportation and infrastructure indicator to capture the reality of city life as experienced on the ground. And what was straightforward "cost of public transport" in our previous editions has now been adjusted to reflect affordability of public transport. We also removed a variable measuring the efficiency, reliability and safety of public transport systems to avoid overweighting the issue with the factors included in other measures such as mass transit coverage. In addition, we've revised the major construction activity variable, which is now derived from three equally weighted measures: number of buildings planned or under construction; number of properties sold; and construction employment.
- We also include cross-cutting analysis of the economic and demographic factors at work in our cities, and we look at relationship patterns within the data themselves, to enrich perspective on our cities and their signposts.

The basic study itself, however, remains essentially the same, although the devil is always in the details. So it is important to outline the report's bases, which are the three criteria that fundamentally govern our choice of cities and have never changed from report to report. These are:

Capital market centers. While many of our cities are hubs of commerce, communications, and culture, all of them are financial centers in their respective regions. What this means in practice is that while each might play an important role locally, they all are

also—and, for our purposes, even more significantly—vital links of a global economic network.

**Broad geographic sampling.** This second criterion is very closely related to the first. Functionally, in other words, although each of our cities is a center of finance and commerce regionally, they collectively form a representative international distribution.

Mature and emerging economies. Finally, it is critically important that just as there is broad geographic balance, there must also be an equilibrium between mature and emerging urban economies. 16 mature cities and 14 emerging ones are included this year, with three new cities—Amsterdam, Bogotá, and Lagos—replacing three cities from our previous report. Of course, distinctions between "developed" and "developing" economies—let alone societiesare often purely statistical. They certainly have no meaningful explanatory purpose other than as shorthand to indicate certain "benchmarks" reached, such as high income, low crime, good healthcare, or clean air, just to give four random examples. In the event, given the extremely rapid pace of urban evolution in the contemporary world—which is actually historically unprecedented—we utilize these distinctions carefully and warily.

With a total of 30 cities, as in our last report, our sample size remains compact, and flexible, enough to permit a study, and a series of analyses, that is broad but detailed. It is also comprehensive enough (in geographic breadth, magnitudes of population, and gross domestic product (GDP) to be fully representative of global realities.

With 67 variables constituting our 10 indicator groups this year, we've added 15 new variables to our report, increasing the number from 59 in Cities of Opportunity 6. Moreover, 12 variables have been deleted or modified.

As Cities of Opportunity is based on publicly available information supported by extensive research, three main sources are used to collect the relevant data:

Global multilateral development organizations, such as the World Bank and the International Monetary Fund, *national* statistics organizations, such as UK National Statistics and the US Census Bureau, and commercial data providers. The data were collected between the second and fourth quarters of 2015. In the majority of cases, the data in the study refer to 2014 and 2015.

In some cases, national data are used as a proxy for city data. Use of national data tends to disadvantage the 30 cities in our study, all of which are either national or regional capitals of finance and business that tend to outperform national averages in measures of socioeconomic advancement. This effect might be more pronounced in developing economies and in those with larger rural populations. Nonetheless, because consistent comparisons across all cities are critical to maintain objectivity, country-level data are used when other consistent, highly reliable sources of publicly available data are not available for all 30 cities (as with math/science skills attainment, for example).

Our scoring methodology has been developed to ensure transparency and simplicity for readers, as well as comparability across cities. The output makes for a robust set of results and a strong foundation for analysis and discussion.

In attempting to score cities based on relative performance, we decided at the outset of our process, when we first initiated this study in 2007, that maximum transparency and simplicity required that we avoid overly complicated weightings of variables. Consequently, each one of the 67 in this report is treated with equal importance and, thus, weighted equally. This approach makes the study easy to understand and use by business leaders, public policymakers, academics, and laypersons alike.

Taking the data for each variable, the 30 cities are sorted from the best performing to the worst. They are then assigned a score from 30 (best performing) to 1 (worst performing). In the case of a tie, they are given the same score.

Once all 67 variables are ranked and scored, they are placed into their 10 indicators (for example, intellectual capital and innovation or ease of doing business). Within each group, the variable scores are then summed to produce an overall score for that indicator. This produces 10 indicator league tables that display the relative performance of our 30 cities. The overall table is the sum of performance in all 67 variables.

# Highlights

Benchmarking and correlations offer a message on the shape of cities now and potentially to come.



Toronto

Here we sketch some highlights of Cities of Opportunity 7 results benchmarking as well as how our 10 indicators, 67 variables, and different economic and demographic signposts correlate with successful cities. All data reflect Cities of Opportunity jurisdictional boundaries and are derived from local sources or deduced from national ones, based predominantly on 2014 and 2015 results. See www.pwc.com/cities for the full report with more extensive commentary, economic and demographic analysis, spotlights on urban resilience, taxation and public transport as well as interviews with leaders from business, government and universities.

### Results show what works

Balance works best in today's complex urban ecosystems. Education, transit, health, economics, and governance all have to line up for a city to lead. London proves this again as its balanced strengths create distance from advanced cities like New York, Paris, Toronto, and Singapore. Further, eight cities make the top 3 in two or more indicators—London, Toronto, Singapore, Paris, New York, Sydney, Stockholm and Beijing. This confirms cities need a good combination of social and economic strengths to succeed.

The good life is not a luxury. It's a basic requirement for cities and businesses to get and keep talent. Our quality of living variable shows the strongest relationship with overall success in the study, as well as with 10 other telltales of urban wellbeing.

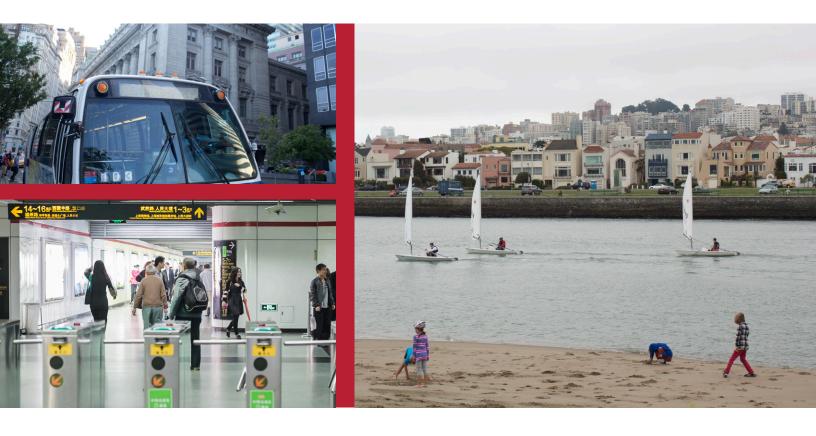
A great city delivers on its responsibility to shared good. Senior wellbeing, housing, relocation attractiveness, workforce management risk, and natural disaster preparedness all relate **strongly** with overall score and top performance in a wide range of healthy measures. In other words, cities need to support real human needs to work as balanced ecosystems; a civilized society handles the tests and provides broadly.

The core of the modern city economy is intellectual work. Finance and business services contribute almost half to GDP growth of our cities from 2010 to 2015. And that doesn't count intellectual work in healthcare, life sciences, technology, communications, and other sectors. City people and business need good education to prosper.

Greater systemic resilience is one of the dividends of broad and strong foundations. A good example is offered by the top 10 cities across intellectual capital and innovation, technology readiness, and city gateway (collectively, our Tools for a Changing World). Paris and Amsterdam make the top 10 list in this grouping after almost a decade of financial turmoil in Europe. Tokyo remains in the top 10 after Japan's "lost two decades" of stagnation. Neither Rome, nor any of our top cities, were or will be built in a day. But the work is worth it.

A dependable workforce offers one key to city leadership. Low workforce management risk relates strongly with a range of healthy traits including high city productivity; ease of doing business; intellectual capital; technology readiness; health, safety, and security; and overall score. Clearly, a city that takes care of business on the office and shop floor has a better chance of success.

Taxes add another ingredient in the local recipe to consider, and the tax system in our three top cities, London, Singapore, and Toronto compare well. An analysis of corporate total tax rate, personal rate, and tax efficiency shows Dubai, Hong Kong, and Singapore have the lowest rates and highest efficiency collectively. But Toronto and London are not far behind. However, it's hard to take taxes out of the context in which they are paid in terms of economic, political, social, demographic, and environmental ecosystems and the needs of cities, their businesses, and citizens.



## But findings also spotlight challenges

Achieving and sustaining resilience presents a major test for the urban world over a wide range of modern risks. Disaster preparedness must be intensified. If there is good news, it is that the most vulnerable cities can be the best prepared. Earthquake-prone Tokyo and flood-threatened Amsterdam display strong ability to manage risk. Beyond climate change, potential pandemics and manmade threats like cyber attack, market meltdown, and terrorism, all demand that cities heighten awareness, strategic and technological acumen, good governance, adaptability, and, perhaps most important, the commitment of institutions and the community to work together as one unit.

Disaster exposure is enormous in financial and human terms. Powerful cities like New York, Beijing, San Francisco, Paris, Los Angeles, Shanghai, and São Paulo fall in the middle or lower ranks of our triple measure of urban resilience—natural disaster exposure, natural disaster preparedness, and security and disease risk. All are significant world centers of economics, communications, technology, and population where major disaster can cripple the city and send ripples far beyond.

Lack of affordable housing could hold back cities. While housing quality exhibits a strong relationship with success, cities with the greatest economic strength today often have housing that is priced out of reach. Five of our top 10 cities in economic clout fall at midpoint or lower in rent affordability (London, New York, San Francisco, Beijing, and Shanghai). This foreshadows difficulty in talent attraction, retention, and, ultimately, cities possessing critical, hands-on skills they need.

Income distribution presents an issue for cities to be aware of and manage in terms of social and political impact and the ability to build and sustain resilient economies that include the wide range of occupations and salary levels that make cities run. While average, absolute income and number of middle-class households are projected to rise across our cities, they also show widely differing income distributions. For instance, US cities are among the top 10 with household income distributions earning less than 50% of median income.

Aging, slowing birth rates, and migration will realign public and private demands. Both the public and private sectors benefit if the city's quality of life attracts the talent needed to build the future.



## All in all...

Cities are the future. They are not only where people are moving but where young people are moving. The healthiest cities are likely to win the global competition for talent and growth.

...But they also face demographic tests. Aging, slowing birth rates, and migration will realign public and private demands. Almost half of the increase in our cities' population by 2030 will be in those over 65 years old. Demographics challenge the growth and the finances of many cities with increasing pension, healthcare, and other service costs. Businesses gain opportunities to develop new services and products to respond to the changing pattern. Both the public and private sectors benefit if the city's quality of life attracts the talent needed to build the future.

Leading cities put together concerted strategies to understand their own strengths, weaknesses, and identities and then orchestrate growth to suit their own profile. Because cities are complex systems of systems—economic, demographic, technological, infrastructural, governance, social, and cultural leadership will build from local identity, not formulas.

Businesses depend on city wellbeing and governments on healthy economies for shared success. They need to work together actively to help shape operating environments in a world where a continued urban renaissance is not guaranteed. The market will not necessarily resolve all issues cities face. Economic pictures can change fast. And governments often face tight resources. Successful cites align the private and public sectors into a potent force for shared prosperity.

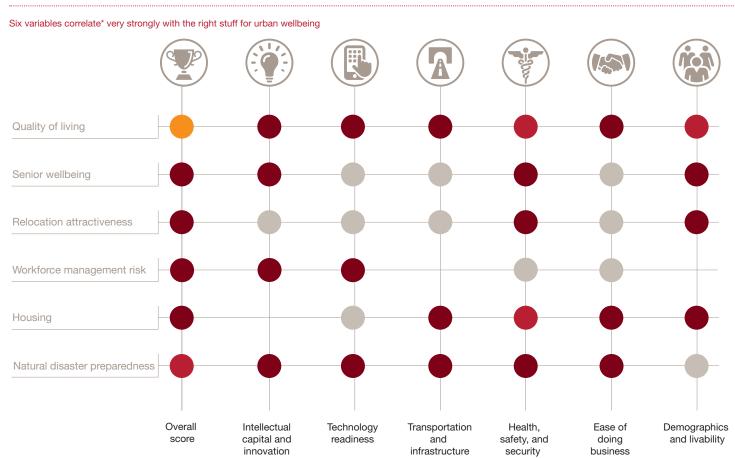
# Build it for humans, and they will come:

# Quality of life factors jump out in relation to urban success

Cities of Opportunity grows from the hypothesis that a balance of social and economic strengths is needed to create a virtuous circle of urban wellbeing, with tangible and intangible qualities reinforcing each other and driving healthy momentum. Or, as Jane Jacobs said, simply, in closing The Death and Life of Great American Cities, "Lively, diverse, intense cities contain the seeds of their own regeneration, with energy enough to carry over for problems and needs outside themselves." We see this to an extraordinary, and even surprising, degree when we correlate the 67 variables, 10 indicator categories, and other economic and demographic qualities among themselves.

Fulfilling human needs jumps out of our study as the cornerstone of success in city life. Quality of living and senior wellbeing show striking relationships with excellent urban performance as reflected by 12 key measures, including overall score, six indicator categories, and five variables. Quality of living correlates at over 90% to 60% with all 11 key measures possible, posting a 91% correlation with success in the study. Senior wellbeing—essentially, how effectively older residents are woven into the community fabric—also exceeds 60% in strength of correlations 11 times. City relocation attractiveness correlates strongly with 11 key measures. Workforce management risk does so in 10 instances. And the availability, diversity, cost, and quality of housing, as well as natural disaster preparedness, a new variable this year, show a strong correlation 9 times.

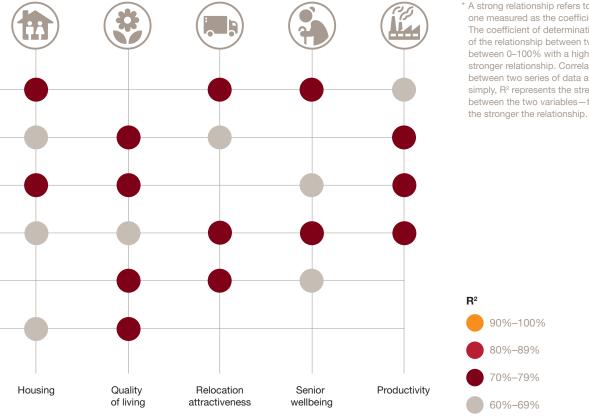
#### The heart of the city beats with a rhythm we all understand



Source: PwC Cities of Opportunity 7, UUEPC

A range of messages can be drawn from the pattern. But most important, a well-functioning city delivers on its responsibility to shared wellbeing. The community stands resilient in the face of disaster and values older citizens and their needs. The city is a good place to live and hire workers. People want to move there.

Considering our study focuses on cities that are global and regional capitals of business, finance, and commerce—the engines of the world economy—these relationships can appear eye-opening. But on an intuitive level, it makes sense that the true sign of a civilized city is how it cares for the weak, prepares for the worst, and deals with the necessities of everyday life. As Jane Jacobs wrote, "We human beings are the only city building creatures in the world...Cities are in a sense natural ecosystems for us...The humble, vital services performed by grace of good city streets and neighborhoods are probably as good a starting point as any"2 to understand city ecology. The data say she's right.



\* A strong relationship refers to a statistically significant one measured as the coefficient of determination (R2). The coefficient of determination measures the strength of the relationship between two variables and lies between 0-100% with a higher value representing a stronger relationship. Correlations reveal associations between two series of data and not causality. Put simply, R<sup>2</sup> represents the strength of the relationship between the two variables—the bigger the percent,

<sup>1</sup> Jane Jacobs, The Death and Life of Great American Cities, 1961; 1993 Modern Library Edition, page 585.

<sup>2</sup> Ibid., The Death and Life of Great American Cities, Foreword to the Modern Library Edition, page xvii.

# Rankings at a glance

## Overall results

The following pages present tabular results for the overall rankings and the 10 indicator categories into which Cities of Opportunity research is organized. The Key to the variables at the end provides sources and definitions to aid understanding. See the full report at www.pwc.com/cities for a more thorough analysis of the study with additional economic and demographic elements as well as interviews and spotlights on urban resilience, taxation and public transit.

	Intellectual capital and innovation	Technology readiness	City gateway	Transportation and infrastructure	Health, safety, and security	Sustainability and the natural environment
30 London	184	142	187	130	133	115
29 Singapore	136	167	146	174	136	95
28 Toronto	166	121	99	126	150	151
27 Paris	168	121	169	130	125	143
26 Amsterdam	166	140	146	117	134	145
25 New York	158	140	142	133	111	106
24 Stockholm	146	139	84	152	137	168
23 San Francisco	171	126	96	141	121	136
22 Hong Kong	131	129	159	122	122	100
21 Sydney	147	100	97	129	140	168
20 Seoul	136	115	136	122	117	151
19 Berlin	131	83	108	142	137	143
18 Chicago	146	104	110	139	111	124
18 Los Angeles	151	118	95	103	114	111
16 Tokyo	149	123	153	106	153	108
15 Madrid	79	88	141	127	127	131
14 Dubai	94	91	160	153	93	54
13 Milan	87	76	84	115	116	1 32
12 Beijing	108	95	164	86	55	89
11 Kuala Lumpur	65	67	128	110	42	67
10 Shanghai	92	92	149	89	64	89
9 Moscow	96	93	116	92	42	120
8 Mexico City	68	41	64	90	74	91
Johannesburg	51	35	82	75	58	99
6 São Paulo	43	62	67	78	43	91
5 Bogotá	68	61	30	75	39	84
4 Rio de Janeiro	40	37	52	95	43	100
3 Jakarta	41	42	61	59	42	49
2 Mumbai	43	47	43	64	40	59
1 Lagos	26	13	15	11	11	60

Demographics and livability	Economic clout	Ease of doing business	Cost	Score
162	152	194	67	1,466
108	107	209	99	1,377
147	98	182	126	1,366
165	110	163	66	1,360
151	101	143	91	1,334
165	142	158	69	1,324
133	101	173	83	1,316
157	126	144	84	1,302
129	98	205	95	1,290
122	116	135	91	1,245
119	88	156	98	1,238
146	70	146	124	1,230
133	82	147	116	1,212
158	84	153	125	1,212
122	91	134	70	1,209
120	119	130	113	1,175
107	98	105	119	1,074
83	91	114	77	975
88	135	85	51	956
67	98	151	119	914
89	111	65	61	901
95	76	90	66	886
112	80	104	87	811
62	74	110	139	785
71	56	77	100	688
65	54	99	107	682
91	45	76	80	659
43	77	56	103	573
50	81	58	83	568
9	64	23	84	316

Each city's score (here 1,466 to 316) is the sum of its rankings across variables. The city order from highest rank in each indicator 30 to 1 is based on these scores.

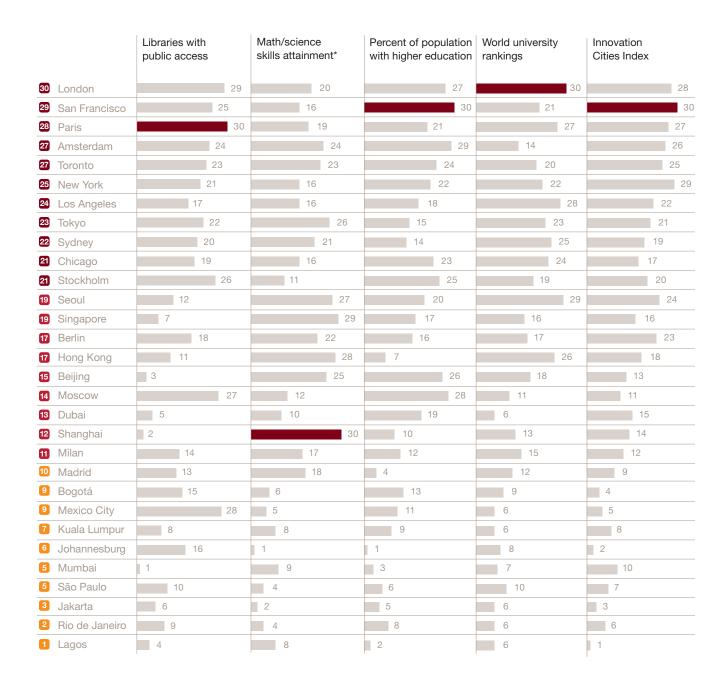
High

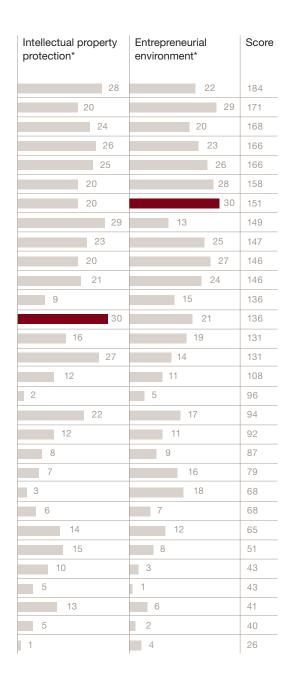
Medium

Highest rank in each indicator

# Intellectual capital and innovation

# Great cities are major intellectual centers, year in and year out





Each city's score (here 184 to 26) is the sum of its rankings across variables. The city order from 30 to 1 is based on these scores.

High

Medium

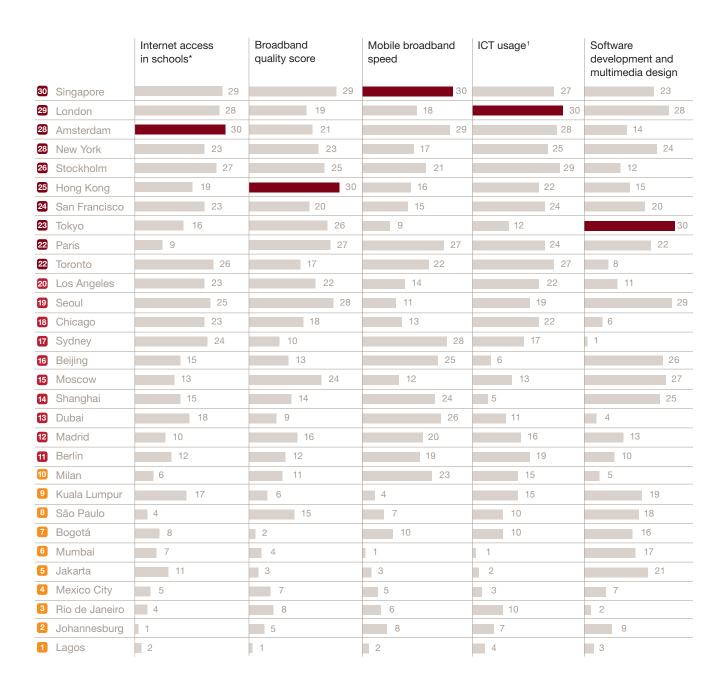
Low

Highest rank in each indicator

\* Country-level data

## Technology readiness

# An extensively revised indicator confirms past performance of most top 10 cities



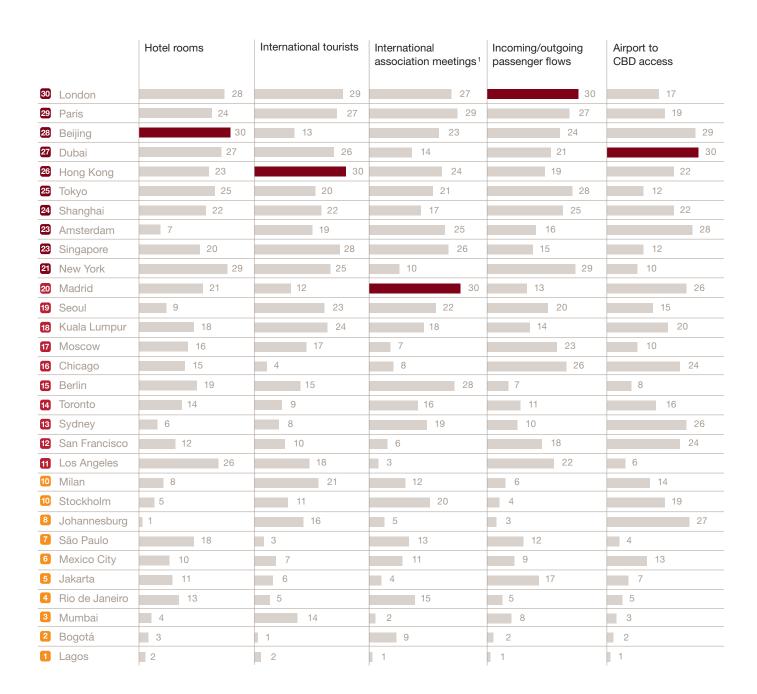
Digital security <sup>2</sup>	Score
29	167
19	142
18	140
28	140
25	139
27	129
24	126
30	123
12	121
21	121
26	118
3	115
22	104
20	100
10	95
4	93
9	92
23	91
13	88
11	83
16	76
6	67
8	62
15	61
17	47
2	42
14	41
7	37
5	35
1	13

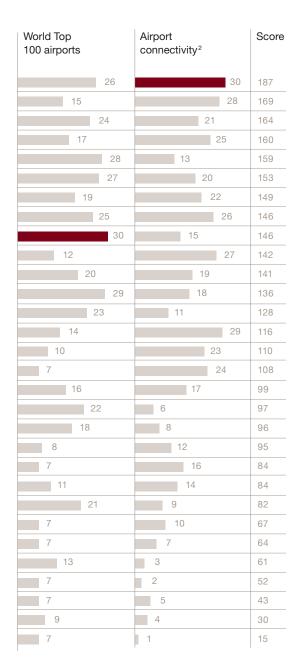
Each city's score (here 167 to 13) is the sum of its rankings across variables. The city order from 30 to 1 is based on these scores.

- High
- Medium
- Low
- Highest rank in each indicator
- \* Country-level data
- 1. Sourced from Ericsson's Networked Society City Index 2014, the ICT usage score is based on three elements: technology use, individual use, and public
- 2. The Economist Intelligence Unit's Safe Cities Index measures a city's digital security based on factors such as dedicated cyber security teams (input) and the frequency of identity theft (output).

# City gateway

# London continues to lead as the world's hub





Each city's score (here 187 to 15) is the sum of its rankings across variables. The city order from 30 to 1 is based on these scores.

High

Medium

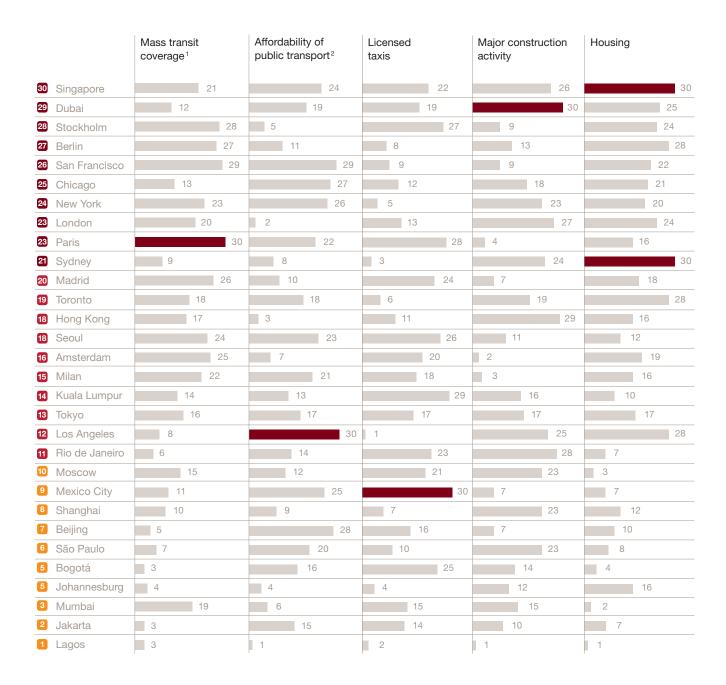
Low

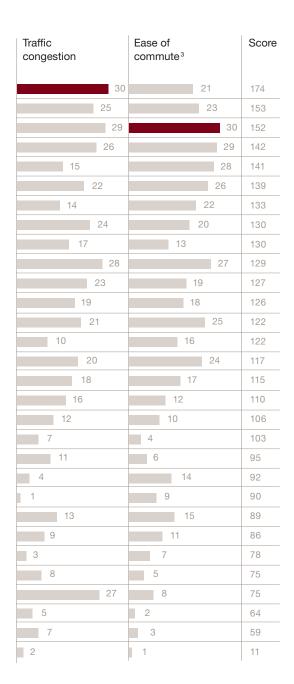
Highest rank in each indicator

- 1. A measure combining both the number of international association meetings per city in 2014 and the compound annual growth rate (CAGR) from 2009-2014. The meetings measured take place on a regular basis and rotate between a minimum of three countries. Figures provided by the International Congress and Convention Association.
- 2. A measure of the number of routes operating from the airports servicing a city, with greater weight given to international destinations.

# Transportation and infrastructure

# Urban mobility data alters top rankings, but Singapore retains the fast lane



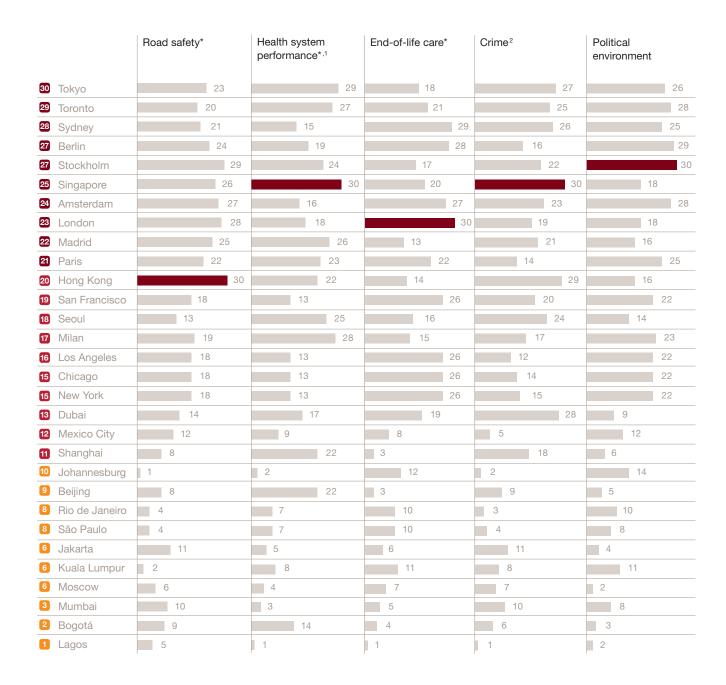


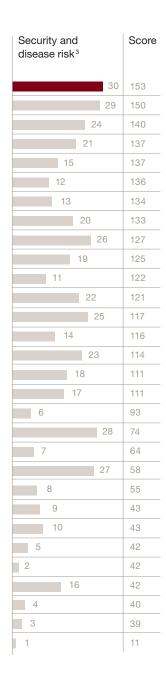
Each city's score (here 174 to 11) is the sum of its rankings across variables. The city order from 30 to 1 is based on these scores.

- High
- Medium
- Low
- Highest rank in each indicator
- 1. The kilometers of mass transit track for every 100 square kilometers of developed and developable land area within the city's strict municipal boundaries.
- 2. Average wages are factored to reflect the amount of time an average citizen has to work to be able to buy a single rail ticket from the central business district (CBD) to the city boundary.
- 3. PwC employees in each of the firm's offices in the 30 cities were instructed: "On a scale from 1 to 10, where 1 is difficult and 10 is easy, please rate your commute to work." Data provided by the PwC employee survey conducted for the We, the urban people study.

# Health, safety, and security

# An advanced economy normally translates into advanced social security



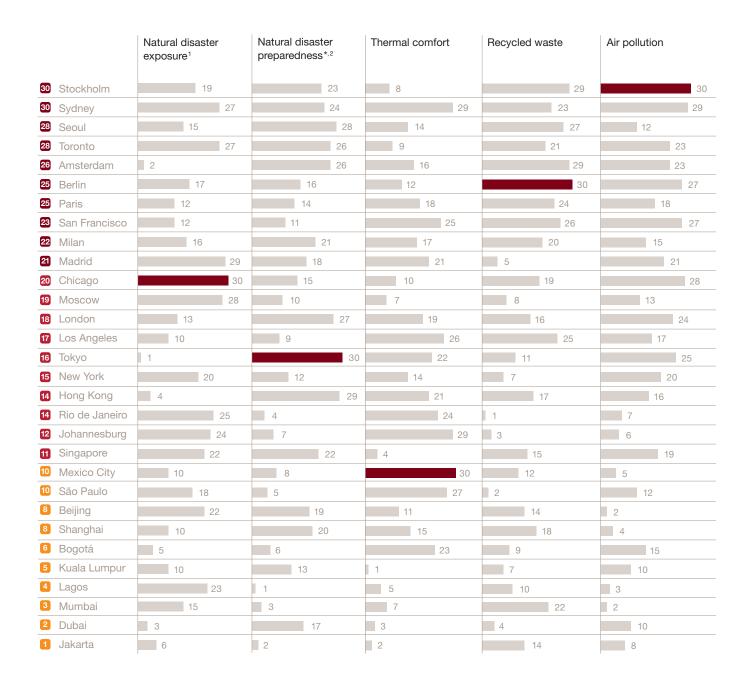


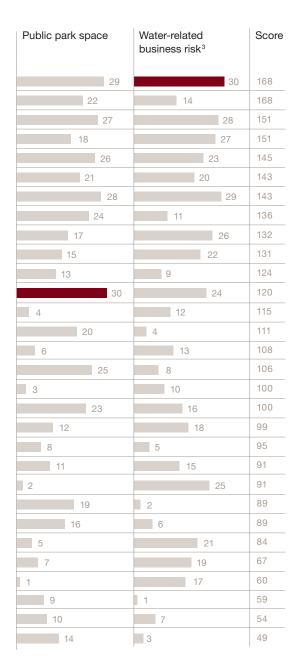
Each city's score (here 153 to 11) is the sum of its rankings across variables. The city order from 30 to 1 is based on these scores.

- High
- Medium
- Low
- Highest rank in each indicator
- \* Country-level data
- 1. Measurement of a country's health system performance made by comparing healthy life expectancy with healthcare expenditures per capita in that country, adjusted for average years of education (number of years of education is strongly associated with the health of populations in both mature and emerging countries).
- 2. Weighted combination of the Mercer Quality of Living 2014 survey crime score (50%); intentional homicide rate per 100,000 of the city population (30%); and the Numbeo Crime Index, which is an estimation of the overall crime level in each city based on how safe citizens feel (20%).
- 3. A measurement of the potential effect of crises on economic output in each city, calculated by measuring the percentage of GDP at risk from a series of individual security and disease threats between 2015 and 2025. Nine particular threats were measured using data from the Lloyd's City Risk Index 2015–2025.

# Sustainability and the natural environment

# An urgent global issue gains greater focus



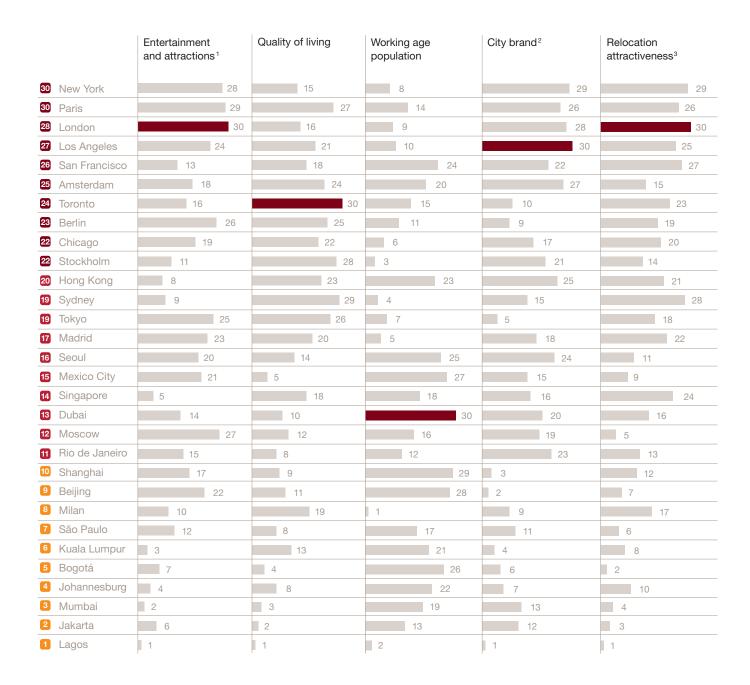


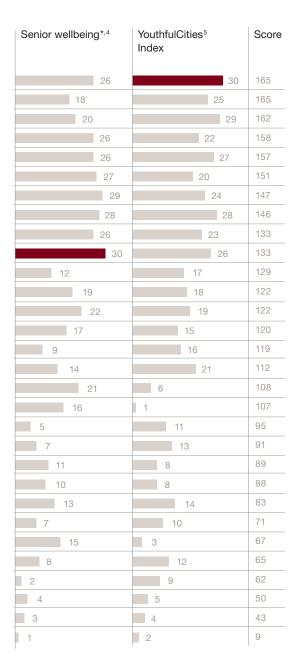
Each city's score (here 168 to 49) is the sum of its rankings across variables. The city order from 30 to 1 is based on these scores.

- High
- Medium
- Low
- Highest rank in each indicator
- \* Country-level data
- 1. A measurement of the economic and people effect of river and coastal floods, earthquakes, windstorms, and tsunamis. The economic effect is measured by lost GDP output in the immediate aftermath of an event relative to the country's GDP. The people effect is both the potential for fatalities and casualties, as well as people who need to be evacuated and are unable to access their home or workplace (in the immediate aftermath of an event) as a proportion of the population of the city.
- 2. This measure considers whether the city has put in place early warning systems, made efforts to reduce the underlying risk factors, regularly conducts training drills, and implements strategies to increase public awareness. Fifty percent of the score is taken at a country level from the UNISDR's web platform, PreventionWeb, which has collated national progress reports on the implementation of the UN's 10 year plan to make the world safer from natural hazards, the Hyogo Framework for Action. Each city's average performance in the variables of public transport systems, health system performance, and operational risk climate are also factored into the disaster preparedness measure as the remaining 50%.
- 3. A measurement of water risks in a city related to quality, quantity, and regulatory risk using analysis data produced by the World Resources Institute with Aqueduct.

# Demographics and livability

# North America and Europe top performance in this indicator



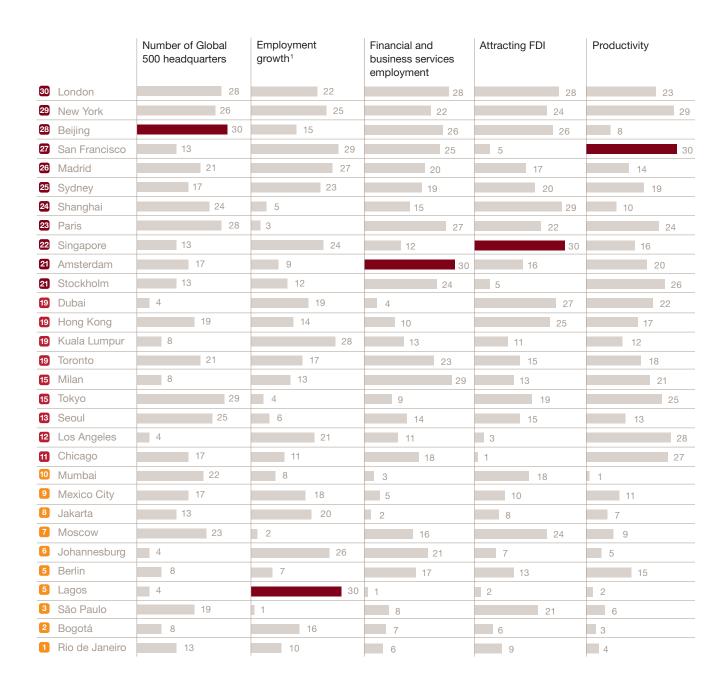


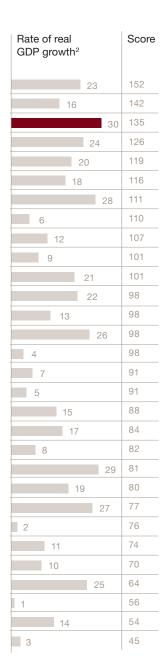
Each city's score (here 165 to 9) is the sum of its rankings across variables. The city order from 30 to 1 is based on these scores.

- High
- Medium
- Low
- Highest rank in each indicator
- \* Country-level data
- 1. A measure of the number of diverse attractions in a city, including the number of major sporting events a city hosts; the number of museums, performing arts venues, and culinary establishments; the number of international travelers and the number of sister city relationships as per the A.T. Kearney Global Cities Index.
- 2. The Guardian Cities global brand survey measures two aspects of a city's brand: its "assets"—attractions, climate, infrastructure (particularly transport), safety, and economic prosperity—and its "buzz," a combination of social media (Facebook likes and Twitter sentiment analysis) and media mentions.
- 3. PwC employees in each of the firm's offices in the 30 cities were instructed: "Based on the other 29 cities in Cities of Opportunity, please rank the top three cities that you would like to work in most." Data provided by the PwC employee survey conducted for the We, the urban people study.
- 4. Using the Global AgeWatch Index, this variable highlights which countries are doing best for their older populations and how this links with policies toward pensions, health, education, employment, and the social environment in which older people live.
- 5. The YouthfulCities Index analyzes the largest cities around the world from a unique youth perspective to rank them as best suited for young people aged 15-29. It looks at how youth live, work, and play in their urban setting in order to examine how cities are serving their youth.

## **Economic clout**

# London reinforces its top spot, as Madrid advances to turn the spotlight on Europe



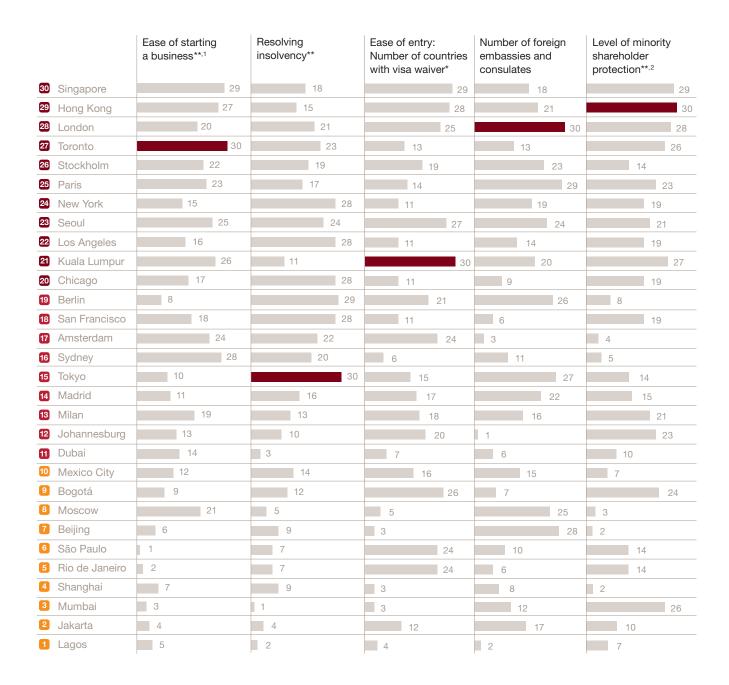


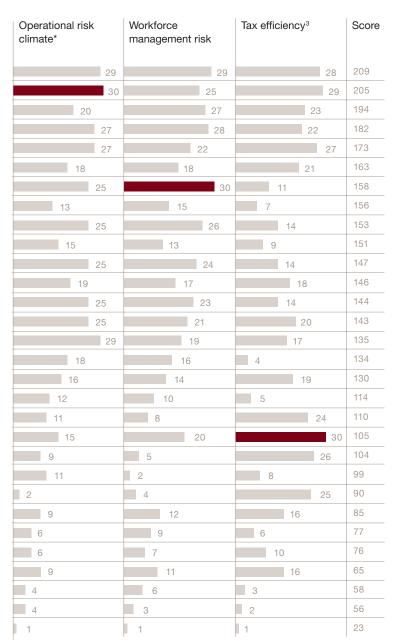
Each city's score (here 152 to 45) is the sum of its rankings across variables. The city order from 30 to 1 is based on these scores.

- High
- Medium
- Low
- Highest rank in each indicator
- 1. Annual growth rate of employment in a city, 2014–2016.
- 2. GDP annual growth rate 2014–2016 in real terms expressed in 2015 US\$.

# Ease of doing business

# Four years and two editions later, Singapore and Hong Kong are still at the top

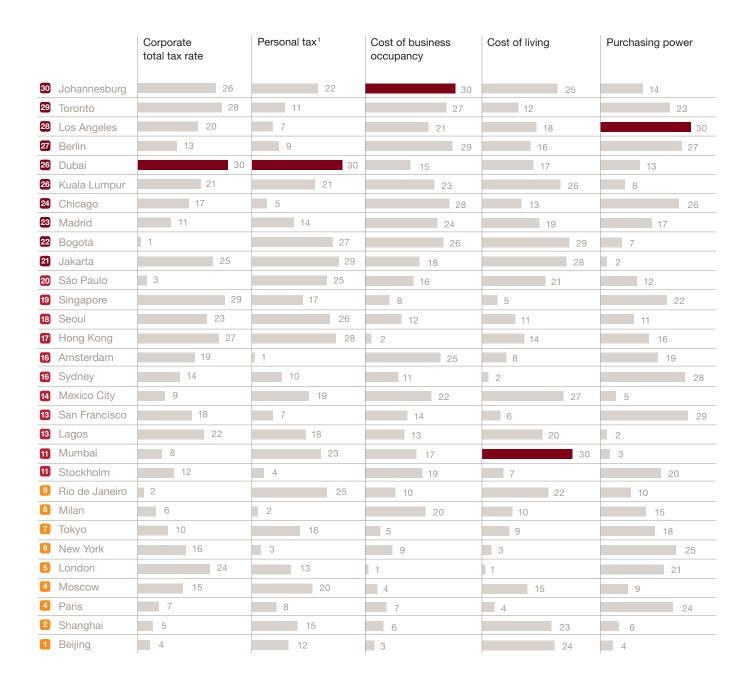


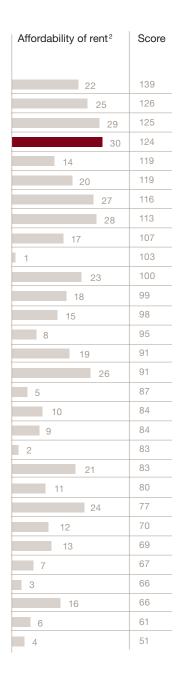


Each city's score (here 209 to 23) is the sum of its rankings across variables. The city order from 30 to 1 is based on these scores.

- High
- Medium
- Low
- Highest rank in each indicator
- \* Country-level data
- Based on most populous city
- 1. Data are based on regulations relevant to the life cycle of a small- to medium-sized domestic business. It is assumed that the minimum time required for each procedure is one day. Although procedures may take place simultaneously, they cannot start on the same day.
- 2. The Strength of Minority Investor Protection Index is the average of indices that measure transparency of transactions, liability for selfdealing, and shareholders' ability to sue officers and directors for misconduct.
- 3. Combination of the number of tax payments and the time required to comply by businesses during their second year of operation. Data provided by PwC UK from Paying Taxes 2016; taxes are accurate for the year ended 31 December 2014. The Paying Taxes 2016 report can be found at http://www.pwc.com/gx/en/paying-taxes/.

**Cost**Mature cities can be as competitive on costs as emerging ones, but the price of global allure can be high





Each city's score (here 139 to 51) is the sum of its rankings across variables. The city order from 30 to 1 is based on these scores.

- High
- Medium
- Low
- Highest rank in each indicator
- 1. The personal tax data reflect the average employee effective tax rate across manager, assistant, and support staff levels in each city economy. The employee effective tax rates were generated by PwC UK using data supplied for Paying Taxes 2016. Taxes are accurate for year ended 31 December 2014. The Paying Taxes 2016 report can be found at http://www.pwc.com/gx/en/ paying-taxes/.
- 2. A measure of the affordability of rental accommodation in a city, calculated by offsetting the monthly rental cost of a 120m² apartment against a city's average wages. Rental prices were sourced from the Global Property Guide. Where the cost of a 120m² apartment was not available, the closest equivalent was used.

## Key to the variables

#### Affordability of public transport

The affordability of the longest mass transit rail trip from a city's boundary to the central business district (CBD), calculated by using a city's average hourly wage to determine the amount of time a citizen needs to work to be able to buy a single ticket. The cost of a bus trip is used in cities where there are no rail systems.

#### Affordability of rent

A measure of the affordability of rental accommodation in a city, calculated by offsetting the monthly rental cost of a 120m² apartment against a city's average wages. Rental prices were sourced from the Global Property Guide. Where the cost of a 120m² apartment was not available, the closest equivalent was used.

#### Air pollution

Combination of measures of particulate matter 10 micrometers (PM10) outdoor air pollution levels from the World Health Organization (WHO) and the Numbeo Pollution Index of overall pollution in each city. The WHO's Public Health and Environment database provides annual mean concentrations of PM10 in diameters or less, reflecting the degree to which urban populations are exposed to this fine matter. The Numbeo Pollution Index is generated via survey-based data. Numbeo attributes the biggest weight to air pollution, then to water pollution/accessibility as the two main pollution factors. A small weight is given to other pollution types.

#### Airport connectivity

A measure of the number of routes operating from the airports servicing a city as identified by World Airport Codes. A greater weight is given to international destinations, but domestic routes are also included so as not to penalize countries with larger land areas.

#### Airport to CBD access

A measure of the ease of using public transit to travel between a city's central business district and the international terminal of its busiest airport in terms of international passenger traffic. Cities are separated into categories according to whether a direct rail link exists: if so, the number of transfers required; and if not, whether there is a public express bus route to the airport. Cities with direct rail links are preferred to those with express bus services. Cities with rail links with the fewest transfers are ranked higher than those with more. Within categories, cities are ranked against one another according to the cost of a single one-way, adult weekday trip and the length of the trip, with each factor weighted equally.

#### **Attracting FDI**

Combined variable ranking the number of greenfield (new job-creating) projects plus the total US\$ value of greenfield capital investment activities in a city that are funded by foreign direct investment (FDI). Data cover the period from January 2005 through December 2014 provided by fDi Intelligence.

#### **Broadband quality score**

Based on millions of recent test results from Pingtest.net, this global broadband index from Ookla compares and ranks consumer broadband connections around the globe. Our overall broadband index score encompasses the following weighted metrics that were collated over a six-month period to generate an average: upload speed (40%), download speed (40%), quality of connection (10%), and value/cost (10%).

#### City brand

The Guardian Cities global brand survey measures two aspects of a city's brand: its "assets"—attractions, climate, infrastructure (particularly transport), safety, and economic prosperity—and its "buzz," a combination of social media (Facebook likes and Twitter sentiment analysis) and media mentions. The assets and buzz elements were both given a score out of 10; the numbers were then added to produce a total score.

#### Corporate total tax rate

The corporate total tax rate measures the amount of taxes and mandatory contributions payable by the businesses in the second year of operation, expressed as a share of commercial profits. The corporate total tax rate is designed to provide a comprehensive measure of the cost of all the taxes a business bears. Data provided by PwC UK from *Paying Taxes 2016*; taxes are accurate for the year ended 31 December 2014. Some cities that were not included in the *Paying Taxes 2016* study were calculated separately by our PwC local office using the through-the-cycle methodology. The *Paying Taxes 2016* report can be found at http://www.pwc.com/gx/en/paying-taxes/.

#### Cost of business occupancy

Annual gross rent divided by square feet of Class A office space. Gross rent includes lease rates, property taxes, and maintenance and management costs. Data produced by CBRE Global Office Rents in US\$.

#### Cost of living

A relative measure of the price of consumer goods by location, including groceries, restaurants, transportation, and utilities. The Consumer Price Index measure does not include accommodation expenses such as rent or mortgage. Figures provided by Numbeo.

#### Crime

Weighted combination of the Mercer *Quality of Living 2014* survey crime score (50%); intentional homicide rate per 100,000 of the city population (30%); and the Numbeo Crime Index, which is an estimation of the overall crime level in each city based on how safe citizens feel (20%).

#### Digital security

This variable measures a city's levels of digital security based on factors such as dedicated cyber security teams (input) and the frequency of identity theft (output). Input metrics measured are privacy policy, citizen awareness of digital threats, public-private partnerships, level of technology employed, and dedicated cyber security teams. Output metrics are frequency of identity theft, percentage of computers infected, and percentage with Internet access. Data are produced by the Economist Intelligence Unit's Safe Cities Index 2015.

#### Ease of commute

PwC employees in each of the firm's offices in the 30 cities were instructed: "On a scale from 1 to 10, where 1 is difficult and 10 is easy, please rate your commute to work." Data provided by the PwC employee survey conducted for the We, the urban people study.

#### Ease of entry: Number of countries with visa waiver\*

Number of nationalities able to enter the country for a tourist or business visit without a visa. Excludes those nationalities for whom only those with biometric, diplomatic, or official passports may enter without a visa.

#### Ease of starting a business\*\*

Assessment of the bureaucratic and legal hurdles an entrepreneur must overcome to incorporate and register a new firm. Accounts for the number of procedures required to register a firm; the amount of time in days required to register a firm; the cost (as a percentage of per capita income) of official fees and fees for legally mandated legal or professional services; and the minimum amount of capital (as a percentage of per capita income) that an entrepreneur must deposit in a bank or with a notary before registration and up to three months following incorporation. Assessment scores gathered from Doing Business 2015 report, the World Bank Group. U.S. cities were differentiated from each other using the United States Small Business Friendliness Survey by Thumbtack.com in partnership with Kauffman Foundation.

#### **Employment growth**

2014-2016 annual growth rate of employment in a city. Data provided by Oxford Economics.

#### End-of-life care\*

Ranking of countries according to their provision of end-of-life care. The Quality of Death Index by the Economist Intelligence Unit assesses the availability, affordability, and quality of palliative care for adults in 80 countries around the world. The index scores countries across 20 indicators grouped in five categories: palliative and healthcare environment, human resources, affordability of care, quality of care, and community engagement. These indicators are grouped into qualitative and quantitative categories and are normalized to form an overall index score.

#### **Entertainment and attractions**

Cultural experience from the A.T. Kearney Global Cities Index is measured by the number of diverse attractions in a city, including the number of major sporting events a city hosts; the number of museums, performing arts venues, and culinary establishments; the number of international travelers; and the number of sister city relationships.

#### Entrepreneurial environment\*

The Global Entrepreneurship and Development Index measures the 3A's of entrepreneurial development: attitudes, aspirations, and activity. The index was created by the Global Entrepreneurship and Development Institute to help provide better understanding of economic development by analyzing the contextual nature of business formation, expansion, and growth.

#### Financial and business services employment

The number of jobs in financial and business services activity as a share of total employment in the city. Financial services includes banking and finance, insurance and pension funding, and activities auxiliary to financial intermediation. Business services includes a mix of activities across the following subsectors: real estate and renting activities; information technology and computer related; research and development; architectural, engineering, and other technical activities; legal, accounting, bookkeeping, and auditing activities; tax and consultancy; advertising; professional scientific and technical services; and business services where not elsewhere classified. Data provided by Oxford Economics.

#### Health system performance\*

Measurement of a country's health system performance made by comparing healthy life expectancy with healthcare expenditures per capita in that country, adjusted for average years of education (years of education is strongly associated with the health of populations in both developed and developing countries). PwC Global Healthcare team adapted methodology from the WHO discussion paper "Comparative efficiency of national health systems: cross-national econometric analysis".

#### Hotel rooms

Count of all hotel rooms within each city.

#### Housing

Measure of availability, diversity, cost, and quality of housing, household appliances, and furniture, as well as household maintenance and repair. This measure is based on the Mercer Quality of Living 2014 survey. Tied cities were differentiated by looking at the annual percentage change in house prices.

#### ICT usage

Ericsson's Networked Society City Index 2014 measures the performance of 40 cities from two perspectives: their maturity in information and communications technology (ICT) and triple bottom line, specifically sustainable urban development in a connected society. The ICT usage score is based on three variables—technology use, individual use, and public and market use. Within technology use, the following metrics were analyzed: mobile phone subscriptions per 100 habitants, number of smartphones per capita, percentage with a computer at home, and number of tablets per capita. Within individual use, the following metrics were considered: Internet usage as a percentage of the population and social networking penetration. Within public and market use, the following metrics were analyzed: open data and web presence, and electronic and mobile phone payments.

#### Incoming/outgoing passenger flows

Total number of incoming and outgoing passengers, including originating, terminating, transfer, and transit passengers in each of the major airports servicing a city. Transfer and transit passengers are counted twice. Transit passengers are defined as air travelers coming from different ports of departure who stay at the airport for brief periods, usually one hour, with the intention of proceeding to their first port of destination (includes sea, air, and other transport hubs).

#### **Innovation Cities Index**

The 2thinknow Innovation Cities Index is composed of 445 cities selected from 1,540 cities based on basic factors of health, wealth, population, and geography. The selected cities had data extracted from a city benchmarking data program on 162 indicators. Each of the benchmarking data was scored by analysts using best available qualitative analysis and quantitative statistics. (Where data were unavailable, national or state estimates were used). Data were then trend balanced against 21 global trends. The final index had a zeitgeist (analyst confidence) factor added and the score reduced to a three-factor score for cultural assets, human infrastructure, and networked markets. For city classification, these scores were competitively graded into five bands (Nexus, Hub, Node, Influencer, Upstart). The top 33% of Nexus and Hub (and selected Node cities of future interest) final graded scores were ranked by analysts based on trends over two to five years. A Node ranking is considered globally competitive.

#### Intellectual property protection\*

Leading business executives' responses to the question in the World Economic Forum's *Global Competitiveness Report 2014–15* that asks, "In your country, how strong is the protection of intellectual property, including anti-counterfeiting measures?" [1 = extremely weak; 7 = extremely strong]. The 2014 edition of the survey captured the opinions of more than 14,000 business leaders in 148 economies between February and June 2014.

#### International association meetings

A measure combining both the number of international association meetings per city in 2014 and the compound annual growth rate (CAGR) from 2009-2014. The meetings measured take place on a regular basis and rotate between a minimum of three countries. Figures provided by the International Congress and Convention Association.

#### International tourists

Annual international tourist arrivals for 100 cities collected by Euromonitor International. Euromonitor's figures include travelers who pass through a city, as well as actual visitors to the city.

#### Internet access in schools\*

Leading business executives' responses to the question in the World Economic Forum's *Global Competitiveness Report 2014–15* that asks, "In your country, how widespread is Internet access in schools?" [1 = nonexistent; 7 = extremely widespread] The 2014 edition of the survey captured the opinions of more than 14,000 business leaders in 148 economies between February and June 2014.

#### Level of minority shareholder protection\*\*

Measurement of the strength of minority shareholder protection against misuse of corporate assets by directors for their personal gain. The Strength of Minority Investor Protection Index is the average of indices that measure transparency of transactions, liability for self-dealing, and shareholders' ability to sue officers and directors for misconduct. Assessment scores gathered from *Doing Business 2015*, the World Bank Group.

#### Libraries with public access

Number of libraries within each city that are open to the public divided by the total population and then multiplied by 100,000.

#### Licensed taxis

Number of officially licensed taxis in each city divided by the total population and then multiplied by 1,000.

#### Major construction activity

Major construction activity is composed of three equally weighted measures: the number of planned and under construction buildings in the Emporis database; the number of properties sold and recorded by Real Capital Analytics' database; and construction employment from Oxford Economics. The Emporis database is the count of planned and under construction buildings categorized as a high rise, skyscraper, low rise, hall, or stadium; the number of properties sold is based on the number of properties valued at more than \$10 million, recorded between February and July 2015; and construction employment is taken as a percentage of total employment.

#### Mass transit coverage

Ratio of kilometers of mass transit track to every 100 square kilometers of the developed and developable portions of a city's land area. A city's developable land area is derived by subtracting green space and governmentally protected natural areas from total land area.

#### Math/science skills attainment\*

Top performers' combined mean scores on the math and science components of the Program for International Student Assessment (PISA), an Organisation for Economic Co-operation and Development (OECD) assessment of 15-year-olds' academic preparedness. Top performers are defined as those students who achieved in the top two proficiency levels (Level 5 and Level 6) on the math and science portions of the test. Comparable examinations are used wherever possible to place cities not included in the OECD assessment.

#### Mobile broadband speed

Based on millions of recent cellular test results from Ookla Speedtest iOS and Android apps, this index compares and ranks cellular upload and download speeds around the globe. Each city receives a score based on the rolling mean speed in megabits per second over the previous 30 days. Only tests taken within 300 miles of the server are eligible for inclusion in the index. Data were collected and averaged over a three-month period in 2015.

#### Natural disaster exposure

A measure of a city's exposure to natural disaster risk, calculated by PwC's actuarial and forensics practice using data from Swiss Re's CatNet GDP Loss Index and the People Risk Index. This variable measures the economic and people effect of river and coastal floods, earthquakes, windstorms, and tsunamis. The economic effect is measured by lost GDP output in the immediate aftermath of an event relative to the country's GDP. The people effect is both the potential for fatalities and casualties, as well as people who need to be evacuated and are unable to access their home or workplace (in the immediate aftermath of an event) as a proportion of the population of the city. The indices are derived from Swiss Re's Mind the risk study (http://www.swissre.com/rethinking/ climate\_and\_natural\_disaster\_risk/Mind\_the\_risk.html), results of which are available at CatNet (http://www.swissre.com/clients/ client\_tools/about\_catnet.html).

#### Natural disaster preparedness\*

This measure takes into account each city's disaster preparedness. Using a method developed by PwC's actuarial and forensics practice, each city receives a score based on its preparedness. This measure considers whether the city has put in place early warning systems, made efforts to reduce the underlying risk factors, regularly conducts training drills, and implements strategies to increase public awareness. Fifty percent of the score is taken at a country level from the UNISDR's web platform,

PreventionWeb, which has collated national progress reports on the implementation of the UN's 10-year plan to make the world safer from natural hazards, the Hyogo Framework for Action. Each city's average performance in the variables of public transport systems, health system performance, and operational risk climate are also factored into the disaster preparedness measure to make up the remaining 50%.

#### Number of foreign embassies and consulates

Number of countries that are represented by an embassy, consulate, high commission, deputy high commission, or representative office in each city. Figures sourced from EmbassyPages.com.

#### Number of Global 500 headquarters

Number of Global 500 headquarters located in each city, as per the Fortune Global 500 list.

#### Operational risk climate\*

Quantitative assessment of the risks to business profitability in each of the countries. Assessment accounts for present conditions and expectations for the coming two years. The operational risk model considers 10 separate risk criteria: security, political stability, government effectiveness, legal and regulatory environment, macroeconomic risks, foreign trade and payment issues, labor markets, financial risks, tax policy, and standard of local infrastructure. The model uses 66 variables, of which about one-third are quantitative. Data produced by the Economist Intelligence Unit's Risk Briefing.

#### Percent of population with higher education

Number of people who have completed at least a university-level education divided by the population aged 15+. A university-level education is set equivalent to a bachelor's degree or higher from a US undergraduate institution.

#### Personal tax

The personal tax data reflect the average employee effective tax rate across manager, assistant, and support staff levels in each city economy. The employee effective tax rates were generated by PwC UK using data supplied for Paying Taxes 2016. Taxes are accurate for year ended 31 December 2014. The Paying Taxes 2016 report can be found at http://www.pwc.com/gx/en/paying-taxes/.

#### Political environment

Measure of a nation's relationship with foreign countries, internal stability, law enforcement, limitations on personal freedom and media censorship. Data are from the Mercer Quality of Living 2014 survey.

#### **Productivity**

Productivity is calculated by dividing GDP in 2015 US\$ by employment in the city. Data provided by Oxford Economics.

#### Public park space

Proportion of a city's land area designated as public recreational and green spaces to the total land area. Excludes undeveloped rugged terrain or wilderness that is either not easily accessible or not conducive to use as public open space.

#### **Purchasing power**

Domestic purchasing power is measured by an index of net hourly wages (where New York = 100), excluding rent prices. Net hourly wages are divided by the cost of the entire basket of goods and services, excluding rent. The basket of goods relates to 122 goods and services. Data sourced from *UBS Prices and Earnings 2015*.

#### Quality of living

Score based on more than 30 factors across five categories: socio-political stability, healthcare, culture and natural environment, education and infrastructure. Each city receives a rating of either acceptable, tolerable, uncomfortable, undesirable, or intolerable for each variable. For qualitative indicators, ratings are awarded based on the Economist Intelligence Unit analysts' and city contributors' judgments. For quantitative indicators, ratings are calculated based on cities' relative performances on a number of external data points. Data sourced from the Economist Intelligence Unit's livability ranking.

#### Rate of real GDP growth

2014–2016 GDP annual growth rate in real terms expressed in 2015 US\$. Data provided by Oxford Economics.

#### Recycled waste

Percentage of municipal solid waste diverted from landfill. This includes, but is not limited to, recycling and captures other methods such as waste-to-energy.

#### **Relocation attractiveness**

PwC employees in each of the firm's offices in the 30 cities were instructed: "Based on the other 29 cities in *Cities of Opportunity*, please rank the top three cities that you would like to work in most." Data provided by the PwC employee survey conducted for the *We, the urban people* study.

#### Resolving insolvency\*\*

This topic identifies weaknesses in existing bankruptcy law and the main procedural and administrative bottlenecks in the bankruptcy process. Assessment scores gathered from *Doing Business 2015*, the World Bank Group.

#### Road safety\*

A count of the estimated number of road deaths in each country per 100,000 inhabitants. Raw figures are calculated by the World Health Organisation based on 2013 survey data and are published in the Global Status Report on Road Safety 2015.

#### Security and disease risk

An analysis of the potential effects of crises on economic output in each city, calculated by measuring the percentage of GDP at risk from a series of individual health and security threats between 2015 and 2025. The nine threats measured were cyber attack, market crash, nuclear accident, oil price shock, sovereign default, terrorism, power outage, human pandemic, and plant pandemic. Data are taken from the Lloyd's City Risk Index 2015–2025.

#### Senior wellbeing\*

The Global AgeWatch Index presents a unique snapshot of the situation of older people in 96 countries. It highlights which countries are doing best for their older populations and how this links with policies toward pensions, health, education, employment, and the social environment in which older people live. The overall score takes account of income security, capability, enabling environment, and health status of the over 60s.

#### Software development and multimedia design

Combination of scores for each city in *fDi* magazine's Best Cities for Software Development and Best Cities for Multimedia Design Centres. Both *fDi* indices weight a city's performance 70% based on the quality of the location and 30% based on the cost of the location. The Software development index is based on an assessment of 120 quality competitiveness indicators. These indicators include availability and track record in ICT, availability of specialized skills professionals such as scientists and engineers, access to venture capital, R&D capabilities, software experts, quality of ICT infrastructure, and specialization in software development. The multimedia design centre rankings are based on an assessment of 120 quality competitiveness indicators, including the size of the location's leisure and entertainment sector, its specialization and track record, information technology infrastructure, quality of life, and skills availability.

#### Tax efficiency

Combination of the number of tax payments and the time required to comply by businesses during their second year of operation. The tax payments element reflects the total number of taxes and contributions paid, the method of payment, the frequency of payment, the frequency of filing, and the number of agencies involved for the case-study company. Time to comply measures the time taken to prepare, file, and pay three major types of taxes (corporate income taxes, value-added taxes, and labor taxes). Data provided by PwC UK from *Paying Taxes 2016*; taxes are accurate for the year ended 31 December 2014. The *Paying Taxes 2016* report can be found at http://www.pwc.com/gx/en/paying-taxes/.

#### Thermal comfort

A thermal comfort score was created for each city by calculating the average deviation from optimal room temperature (72 degrees Fahrenheit). January, April, July, and October heat indices were calculated for each city using an online tool that integrates average high temperature and corresponding relative evening humidity during each month. A final thermal comfort score was derived by first taking the difference between a city's heat index for each month and optimal room temperature and then averaging the absolute values of these differences.

#### Traffic congestion

Measure of traffic congestion and congestion policies for each city scored on the level of congestion, as well as the modernity, reliability, and efficiency of public transport. Assessment based on the Mercer Quality of Living 2014 survey. Tied cities were differentiated using the ease of commute variable.

#### Water-related business risk

Water risks in a city related to quality, quantity, and regulatory risk. Quality risks are defined as the exposure to changes in water quality that may impact industrial production systems, resulting in the need for further investment or an increase in the operational costs of water treatment. Risks related to quantity are defined as the exposure to changes in water quantity (e.g., droughts or floods) that may impact a company's direct operations, supply chains, and/or logistics. Regulatory risk refers to the unpredictability of regulations within the business environment. These risks arise when an unexpected change in water-related law or regulation increases a business's operating costs, reduces the attractiveness of an investment, or changes its competitive landscape. Data produced by the World Resources Institute with Aqueduct.

#### Workforce management risk

Ranking based on staffing risk in each city associated with recruitment, employment, restructuring, retirement, and retrenchment. Risk was assessed based on 30 factors grouped into five indicator areas: demographic risks associated with labor supply, the economy, and the society; risks related to governmental policies that help or hinder the management of people; education risk factors associated with finding qualified professionals in a given city; talent development risk factors related to the quality and availability of recruiting and training resources; and risks associated with employment practices. A lower score indicates a lower degree of overall staffing risk. Rank scores sourced from the 2013 People Risk Index produced by Aon Consulting.

#### Working age population

Proportion of a city's population aged 15-64 to the total population of the city.

#### World Top 100 Airports

Each city receives a score based on the ranking of that city's top airport in the World's Top 100 Airports ranking, compiled by Skytrax. The World Airport awards are based on survey questionnaires completed by more than 13 million airline customers between May 2014 and January 2015 across 550 airports worldwide. The survey evaluates travelers' experiences across different airport service and performance indicators from check-in, arrivals, transfers, shopping, security and immigration, to departure at the gate.

#### World university rankings

The Times Higher Education World University Rankings 2014–2015 powered by Thomson Reuters are the only global university performance tables to judge world-class universities across all of their core missions—teaching, research, knowledge transfer, and international outlook. The top university rankings employ 13 carefully calibrated performance indicators to provide the most comprehensive and balanced comparisons available, which are trusted by students, academics, university leaders, industry, and governments.

#### YouthfulCities Index

A global database that measures, compares, and ranks 55 cities across 20 urban attributes using a total of 101 indicators. The indicators consist of primary and secondary data that Urban Decoders (a globally dispersed team of young urban researchers) collect locally and submit using collaborative, cloud-based research workbooks. The YouthfulCities Index is an ambitious collaborative effort to analyze the largest cities around the world from a unique youth perspective to rank them as best suited for young people aged 15-29. It looks at how youth live, work, and play in their urban setting in order to examine how cities are serving their youth. It asks how youth can be better integrated and engaged in their cities.

- \* Country-level data
- \*\* Based on most populous city

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